

Training of Trainers Workshop in Wasit / Kut: M&E Report

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1. Introduction

Monitoring & Evaluation of health projects is considered as the corner stone for the improvement of the performance by diagnosing erroneous activities and providing technical advices and support when needed.

Training workshops are considered among the vital requirements for the success of many strengthening health projects. And these workshops themselves require monitoring and evaluation to improve their future implementation by the feed back information gained from the participants.

M & E team has prepared a plan to monitor and evaluate all of the workshops held by the health care delivery team throughout their course including individual workshop and training assessment as well as an overall program activity assessment. These will be done by using the pre-designed M&E tool (evaluation questionnaire).

2. Objectives

The objectives of this M&E report:

- To analyze some of the variables related to the workshop participants like age, gender, profession, administrative position, and place of work.
- To provide the health care delivery team with a feedback report by revising the opinions of the participants about the training, and the benefit they got from the workshop.

3.Approaches:

In order to reach the above mentioned objectives, the monitoring and evaluation team designed a questionnaire form that is universal for all the workshops and submit this form to the health care delivery team. Participants filled these forms at the end of their workshop, data was processed using the EPI6 and Excel computer programs.

5. Results

The workshop was held in Kut for 10 days . The total number of participants was 10. The mean age of the participants was 35.7 years \pm 4.94 SD, with a range between 30 – 46 years and a median of 34.5 years.

The sex distribution of the participants is displayed in table 1, where it shows that the participants were equally distributed as males and females (50% males, 50% females) Table 2 shows that all of the participants were from Kut where the workshop was held. Table 3 shows participants' professions where most of the participants (80%) were medical doctors of other medical specialty rather than community medicine , and only (20%) were specialist doctors in community medicine.

Table 4 shows that more than half (60%) of the participants have no specific administrative positions and few of them have different positions in the ministry of health offices (20% community medicine specialists, 20% department director of directorate of health).

Table 5 is a comprehensive table showing the opinions of the participants about different aspects of the workshop. Most (90%) of the participants considered the length of the workshop is just about right, and only (10%) of them considered it short (Fig.1) . Most of them (80%) found the workshop are very useful and only (20%) of them found it just useful. (see figure 2 for detail).

Interestingly, no participant felt there was no improvement in their knowledge and skills. Most of them (70%) reported a major improvement, and only (30%) of them felt that they had minor improvement in knowledge and skills(see figure 3 for detail).

Majority of the participants reported positive impacts of the workshops on their work, with 70% very positive impact, 30% positive impact (see figure 4 for detail).

All the participants were willing to participate in additional workshops in the future (70% very willing and 30% willing to participate; see Figure 5 for detail).

All of the participants were satisfied about trainers (80% very satisfied and 20% just satisfied) see figure 6 for detail).

Participants' overall satisfaction about the workshop was distributed as 70% very satisfied and 30% just satisfied.

Participants' Recommendations:

Three of the participants had no recommendations, and the others had one or more recommendations. These recommendations were shown in table 6.

Table 1. Sex distribution of the participants

Sex	Frequency	%
Male	5	50
Female	5	50
Total	10	100

Table 2. Distribution of participants by governorates

Governorates	No. of Attendants	%
Wasit / Kut	10	100

Table 3. Distribution of the participants by professions

Profession	Frequency	%
Medical Doctor (GP)	8	80
Community medicine specialist doctor	2	20
Total	10	100

Table 4. Distribution of the participants by administrative positions

Position	Frequency	%
Department director of directorate of health	2	20
Community medicine specialist	2	20
Others	6	60
Total	10	100

Table 5. Distribution of participants by opinions about the workshop

Opinion about:	No.	%
1-Workshop length		
Too short	0	0
Short	1	10
Just about right	9	90
long	0	0
Too long	0	0
Total	10	100
2-Workshop usefulness		
Very useful	8	80
Useful	2	20
Unuseful	0	0
Total	10	100
3-The improvement of their skills and knowledge		
Major	7	70
Minor	3	30
No Improvement	0	0
Total	10	100
4-Workshop impact on the participants work		
Very positive	7	70
Positive	3	30
No impact	0	0
Total	10	100
5-Participants' willing for additional participation		
Very willing	7	70
Willing	3	30
Unwilling	0	0
Very unwilling	0	0
Total	10	100
6- Participants' satisfaction about the trainers		
Very satisfied	8	80
Satisfied	2	20
Unsatisfied	0	0
Very unsatisfied	0	0
Total	10	100
7- Overall satisfaction about the workshop		
Very satisfied	7	70
Satisfied	3	30
Unsatisfied	0	0
Very unsatisfied	0	0
Total	10	100

Table 6 Participants' Recommendations

Recommendations	No.
1- More attention to practical sessions (e.g. Computers)	5 recommendations
2- More attention to child & mother health sessions	3 recommendations
3-Modification of the length of some lectures(shortening) and adding more lectures on the recent advances in medicine.	2 recommendations
4- Lengthening the duration of the workshop to 14 days.	1 recommendation

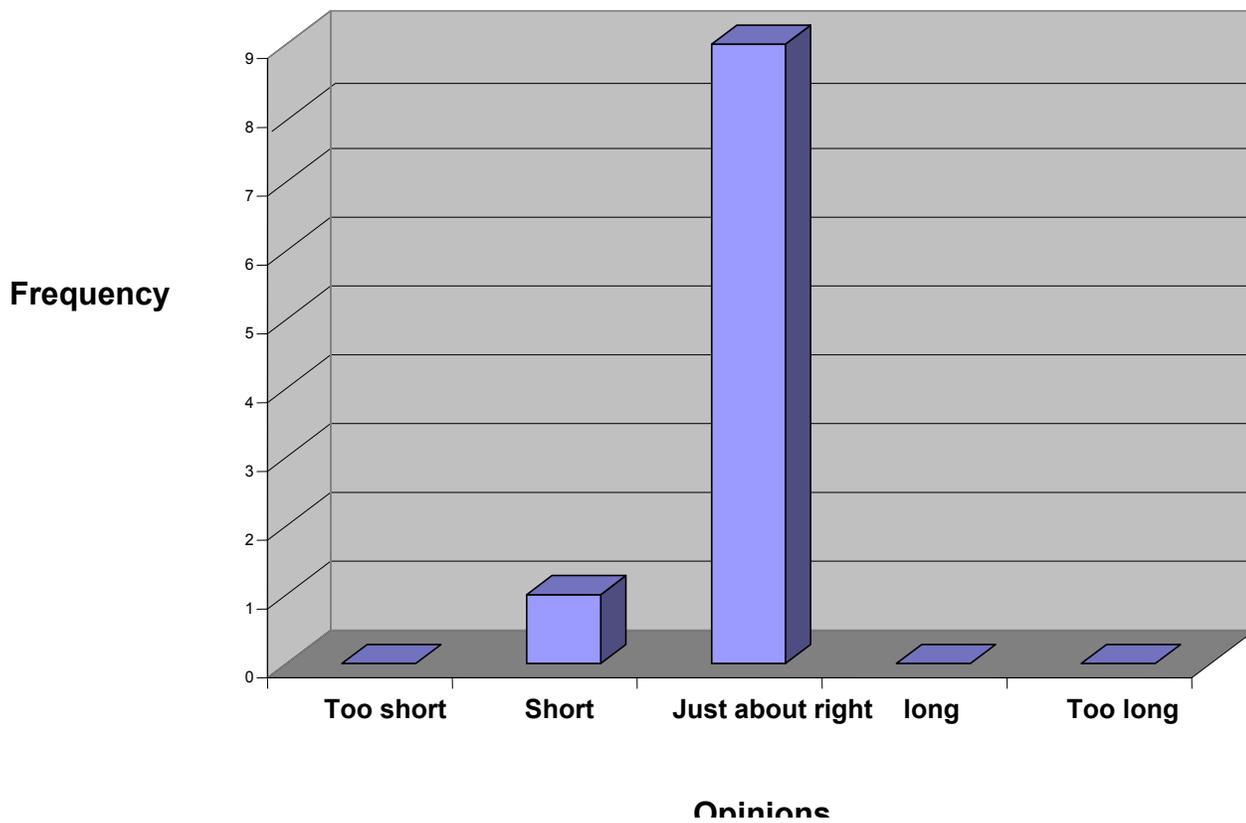


Figure 1 Distribution of participants by opinions about workshop length

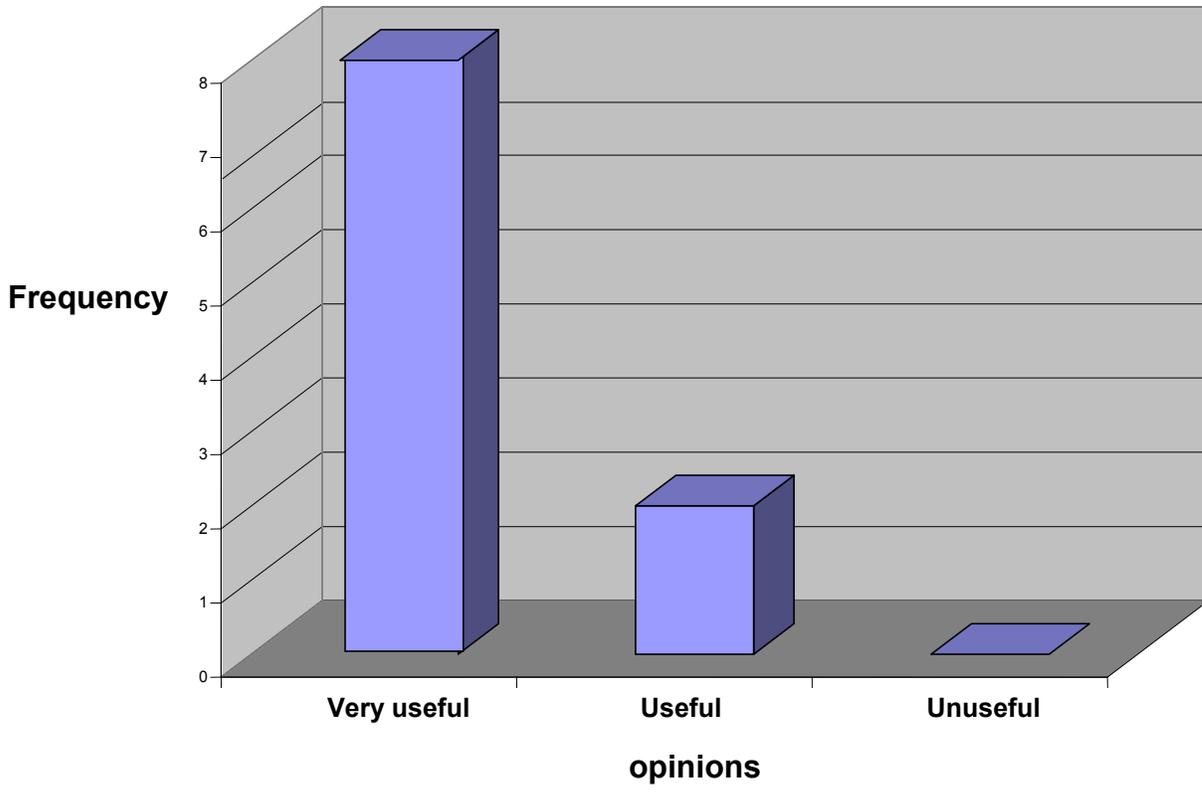


Figure 2 Distribution of participants by opinions about workshop usefulness

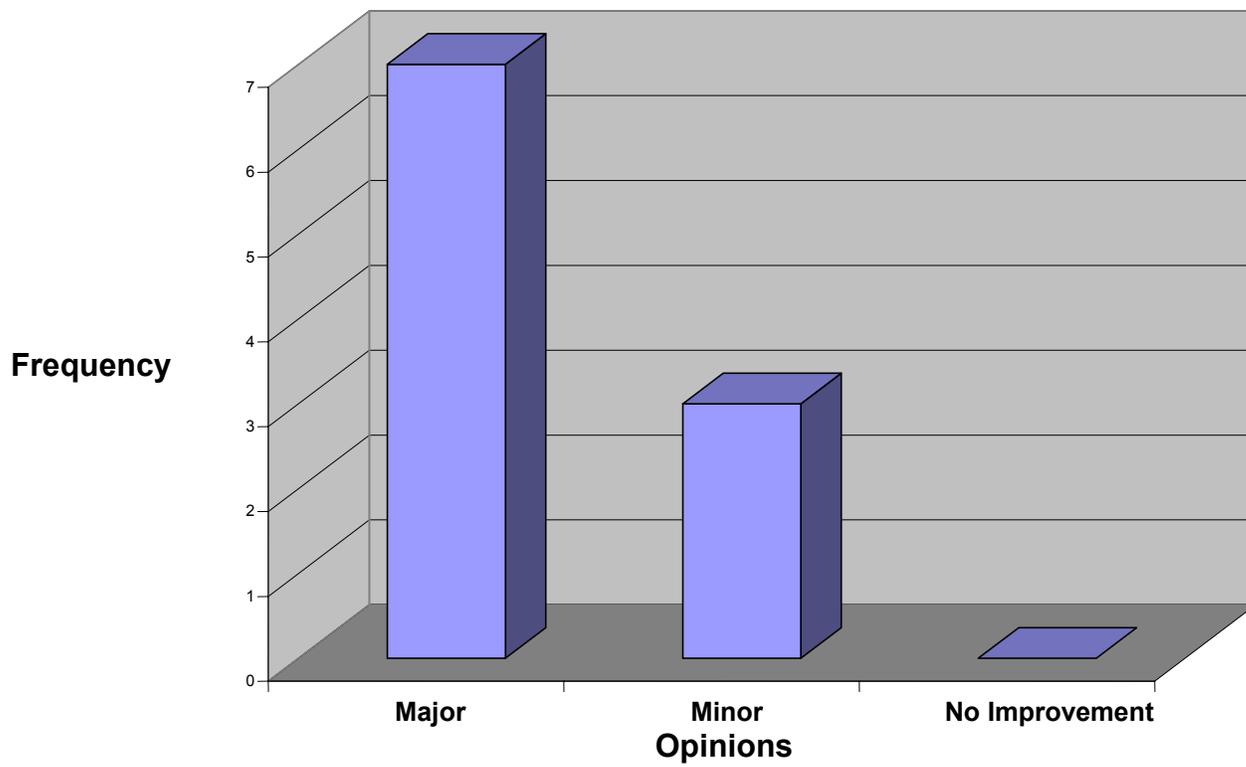


Fig. 3 Distribution of participants their opinions about Skills & Knowledge improvement

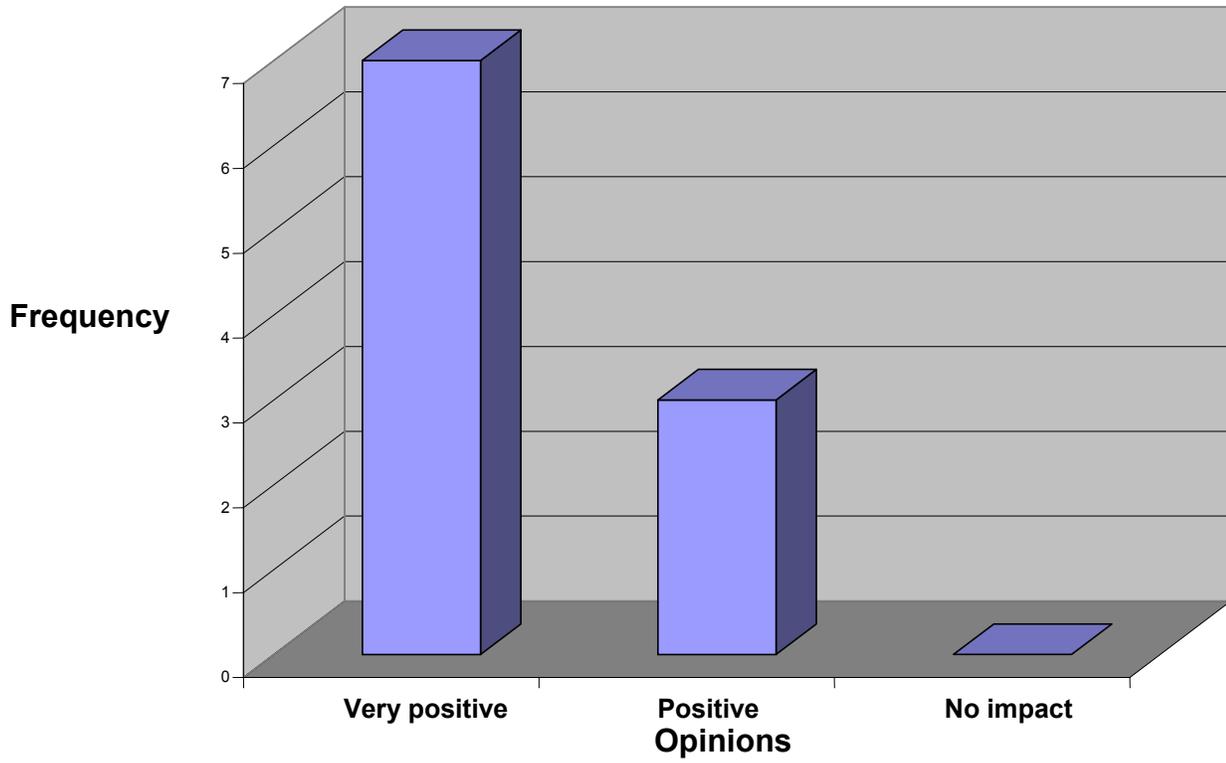


Figure 4 Distribution of participants by opinions about workshop impact on their work

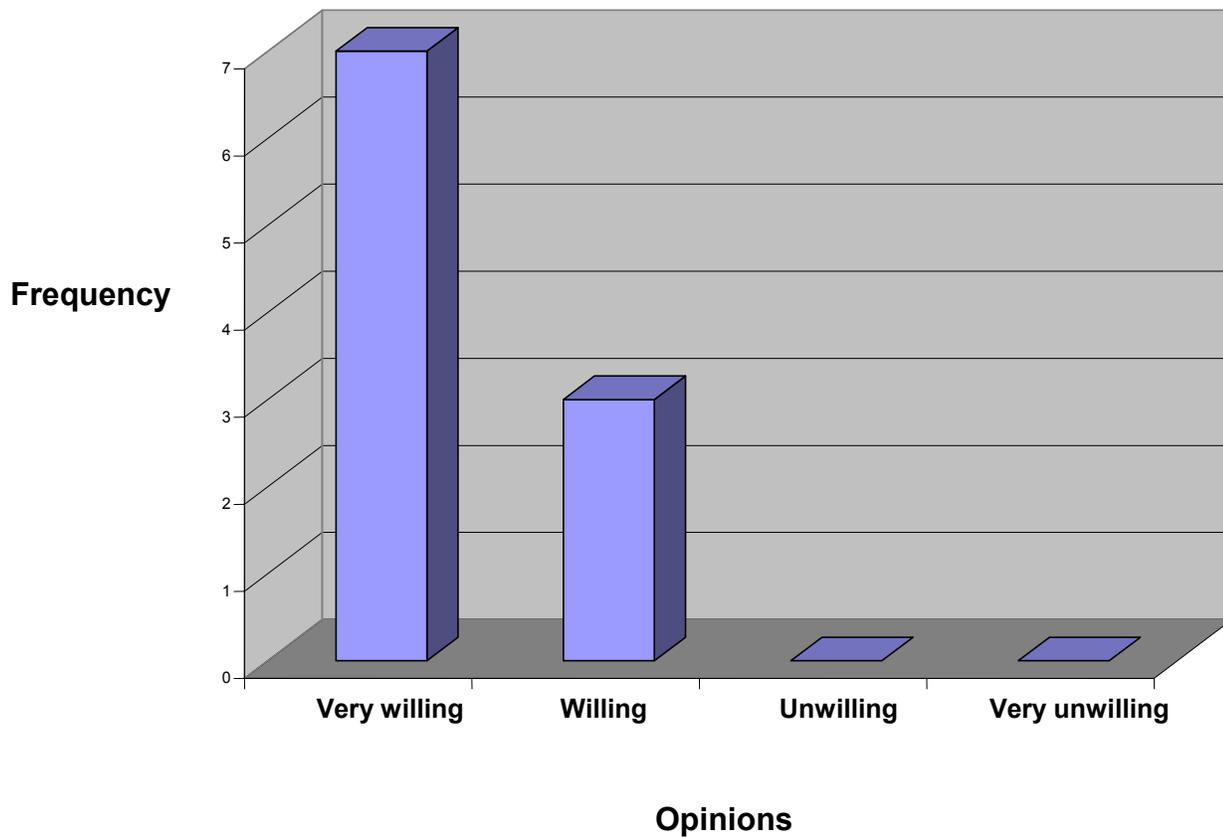


Figure 5 Distribution of participants by their willingness for additional participation

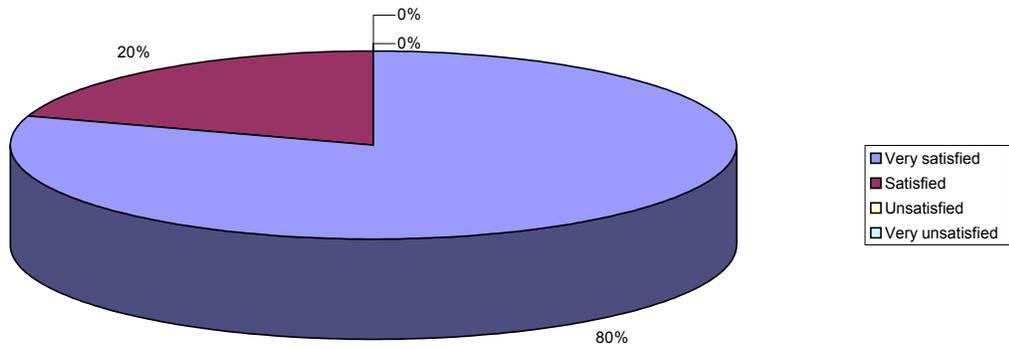


Figure 6 Distribution of participants by opinions of their satisfaction about the trainers

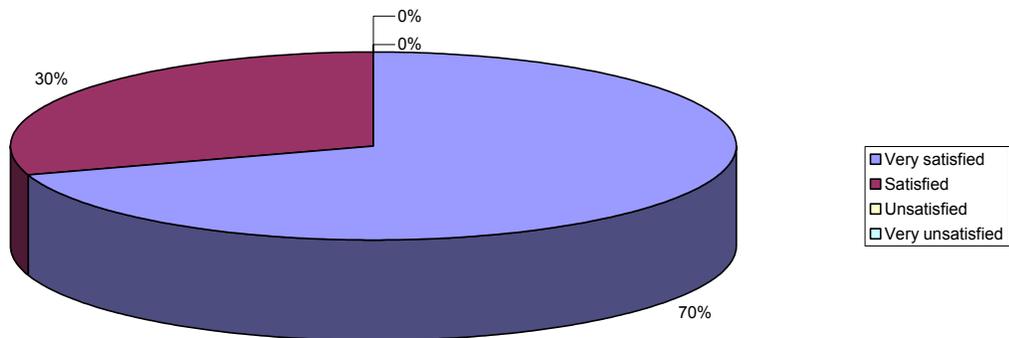


Figure 7 Distribution of participants by their opinions of satisfaction about the workshop

6. Conclusions

- There were equal percentages of women and men among the participants unlike the previous workshop where most of the participants were males. This is a good indicator about the active participation of females in health care delivery in Wasit governorate. Most of them were of the middle age group .
- All of the participants were medical doctors and 2 of them were working as community medicine specialists.
- Almost all participants reported satisfaction with the workshop, in terms of trainers' capacity and overall workshop quality which means that the workshop team succeeded to use the right teaching ways to train the attendants..
- All of the participants reported that they were willing to participate in additional workshops this indicates that they got experience and benefit as it appeared in their opinions about the workshop impact and usefulness. The workshop team succeeded to achieve their objective and also to attract the attendants for further workshops.